



## Waste Management Policy

This policy applies to **all waste** (hazardous and non-hazardous) which is produced as a result of our activities at our Aberdeen site.

This policy is part of our wider **company environmental policy** which is available on our website.

### Our **key principles** of waste management are:

- ✓ Inspire a '**Zero waste**' culture throughout the organisation;
- ✓ **Purchase** materials that come from **recycled** products;
- ✓ **Incorporate** waste minimisation into our engineering **design** and **manufacturing** processes;
  - ✓ Demonstrate '**Duty of Care**' for **all waste** streams arising from our site;
    - ✓ Treat waste as a valued '**resource**';
  - ✓ Set waste reduction / recycling **objectives and targets** to measure performance;
  - ✓ Correct **segregation** of waste to match purpose (disposal, recycling, re-use, resale);
    - ✓ **Safe** handling and storage practices on site
  - ✓ **Review** systems & processes for continuous improvement

The directors of Hydro Group plc will ensure through positive leadership, active participation and encouragement that all employees are aware and motivated towards the aims of this policy.

As Managing Director I sign this document to demonstrate my commitment to these aims.

Signed .....  .....

Date ..... *5/10/11* .....

Mr D J Whyte, Managing Director